



## Volunteer Agreement & Release of Liability

THIS VOLUNTEER AGREEMENT AND RELEASE OF LIABILITY (“Release”) is entered into on the date listed below by the volunteer attending the event (“Volunteer”) and the SHORT YEARS PARTNERSHIP, an Iowa 501(c)(3) corporation, located at 515 N Jefferson Way, Indianola, IA 50125.

Volunteer desires to work as a volunteer for SHORT YEARS PARTNERSHIP and to engage in activities related to being a volunteer.

Volunteer freely, voluntarily, and without duress gives this Release under the following terms:

- 1. Voluntary Participation.** No compensation of any kind is expected in return for services provided. No benefits traditionally associated with employment will be provided. Participation may be terminated at any time by SHORT YEARS PARTNERSHIP at its sole discretion.
- 2. Assumption of Risks.** Services provided to SHORT YEARS PARTNERSHIP may include hazardous activities including, but not limited to: moving boxes up to 25 lbs, reaching, bending, twisting, using plastic wrap with a cutting edge, using scissors, box cutters and other potentially sharp objects. Activities may be physically and/or mentally challenging. VOLUNTEER MAY BE EXPOSED TO PERSONAL INJURY, DEATH OR DAMAGE TO THEIR PROPERTY AS A RESULT OF SUCH ACTIVITIES, THE ACTIVITIES OF OTHER VOLUNTEERS, OR THE CONDITIONS UNDER WHICH VOLUNTEER SERVICES ARE PERFORMED. WITH KNOWLEDGE OF THESE RISKS, VOLUNTEER AGREES TO ACCEPT ANY AND ALL RISKS OF PERSONAL INJURY, DEATH OR DAMAGE TO PROPERTY.
- 3. Insurance and Medical Treatment.** SHORT YEARS PARTNERSHIP does not assume any responsibility for or obligation to provide financial or other assistance, including but not limited to medical, health or disability benefits or insurance of any nature in the event of my injury, illness, death or damage to my property. I expressly waive any such claim for compensation or liability on the part of SHORT YEARS PARTNERSHIP beyond what may be offered freely by SHORT YEARS PARTNERSHIP in the event of such injury or medical expenses incurred by me. SHORT YEARS PARTNERSHIP is released and forever discharged from any claim whatsoever which arises on account of any first aid, treatment or service rendered in connection with my work on the Project.
- 4. Release.** In consideration of the opportunity to participate as a Volunteer, no claim will be made by Volunteer or Volunteer’s successors, assignees, heirs, guardians and legal representatives, against SHORT YEARS PARTNERSHIP, or its officers, directors, or employees, or any suppliers of any materials or equipment, any of the project volunteers or sponsors, or any service recipients participating in the project, for injury, death, or damage resulting from the act or omissions of any person or entity, however caused. Volunteer assumes the complete risk of any activity done in violation of any rule or directive or instruction.
- 5. Media/Photographic Release.** SHORT YEARS PARTNERSHIP is granted permission to use my name, statement(s) and my likeness in any and all of its publications or advertisements in print, television, online (including without limitation, its websites or pages on Facebook or other social media sites) and any other media, without compensation to me. This consent is irrevocable and is without payment. The materials will become the property of the SHORT YEARS PARTNERSHIP and will not be returned. The right to inspect or approve anything in which my name, statement(s) or likeness appears is waived along with any right to royalties or other compensation arising or related to their use.
- 6. Confidentiality.** Volunteer will abide by all local, state and federal laws and regulations pertaining to the security, privacy and confidentiality of medical records and medical information. Only those records will be reviewed that pertain to work on a “Need to Know” basis. Volunteer will not read a record, insert or remove items, or make copies of all or part of a record except as a necessary and legitimate part of work. All first- and third-party requests for information will be referred to appropriate SHORT YEARS PARTNERSHIP personnel. Volunteer will not discuss with family, friends and neighbors the progress or uniqueness of a case so that identification of a SHORT YEARS PARTNERSHIP client could be readily identifiable.

7. **Alcohol Release of Liability.** SHORT YEARS PARTNERSHIP does not provide, sell, or serve alcoholic beverages at events. SHORT YEARS PARTNERSHIP, its owners, operators, employees, agents, and servants are not responsible or liable for any damages to volunteers or third parties that results from the consumption of alcohol by volunteers or others, including but not limited to, property damage, personal injury, or death. Those who voluntarily choose to consume alcohol at SHORT YEARS PARTNERSHIP events are solely responsible for any and all damage caused to themselves or third parties as a result of said consumption. The participant hereby assumes all risks involved with the consumption of alcohol and unconditionally holds SHORT YEARS PARTNERSHIP harmless.

8. **Knowing and Voluntary Execution:**

I HAVE CAREFULLY READ THIS AGREEMENT AND FULLY UNDERSTAND ITS CONTENTS. I AM AWARE THAT THIS IS A CONTRACT AND A RELEASE OF LIABILITY BETWEEN ME AND SHORT YEARS PARTNERSHIP PARTIES. I SIGN IT OF MY OWN FREE WILL. BY CLICKING THE BUTTON THAT I AGREE TO THIS AGREEMENT, I CERTIFY THAT I AM EIGHTEEN YEARS OF AGE OR OLDER.

By clicking "I agree" on the online volunteer sign up, I express my understanding and intent to enter into this Release and Waiver of Liability willingly and voluntarily.

If application is for a volunteer 18 or older: By clicking "I agree" on the online volunteer sign up, or signing below, I express my understanding and intent to enter into this Release and Waiver of Liability willingly and voluntarily.

Sign Name \_\_\_\_\_ Print Name \_\_\_\_\_

Date \_\_\_\_\_

***If application is for a volunteer under 18 years old:***

***Note: A copy of this form signed below must be brought with a minor volunteer to SHORT YEARS PARTNERSHIP or he/she will not be allowed to volunteer.***

**As the parent or legal guardian of the volunteer listed on the application, I consent to and authorize the Minor to act as a volunteer for SHORT YEARS PARTNERSHIP. I agree to and understand points 1-9 above.**

**I am aware of the nature of the activities to be performed, and on behalf of myself and the Minor, via my signature below, release and discharge SHORT YEARS PARTNERSHIP, their employees, and their volunteers from any and all claims, demands, causes of action of any nature or cause, for any such injury or damage incurred or suffered by the Minor. My signature below acknowledges my acknowledgement and agreement to all the above contained in the Release.**

Minor's Name(s): \_\_\_\_\_

Parent/Guardian Signature \_\_\_\_\_

Print Name \_\_\_\_\_ Date \_\_\_\_\_